

Position *focus* Sheet

Name

Position
Board Elder

Team I Participant on
BOARD OF ELDERS

Fractal Team
EXECUTIVE COMMITTEE

Team Leader I Report to
RON GULLICKSON, Chairman

Spiritual Qualifications

As a Board Elder on the Elder Leadership Team, I have been pursuing and will continue to embrace the high standards set forth in I Timothy 3 and Titus 1. I will pursue godliness and utilize my gifts, passions, and talents to the utmost. I will submit myself fully to Christ, His Word, and the loving authority of the elders. I am in whole-hearted agreement with our Covenant, Confession of Faith, and Constitution.

Scope of Responsibility and Authority

The Board of Elders (BOE), along with the Elder Leadership Team, is responsible to shepherd Olathe Bible Church under the Headship of Jesus Christ. When all the members of the BOE voice total agreement in harmony with the Holy Spirit, then the team is empowered with Christ's authority for overseeing the life and direction of the church. As a member of the BOE, I will be a team player who is focused on the governance and oversight, assuring that there is alignment throughout the church with our purpose, vision, and core values. I will join forces with the other members of the BOE to guide and direct the congregation in fulfilling the Great Commandment and the Great Commission.



General Responsibilities

I will participate in shepherding the congregation through four primary functions:

1. First and foremost, I will be a model of faith for the congregation, exemplifying full devotion to Jesus Christ. I will be a living example of maturing Christ-likeness, both as individual and with the BOE. As a member of the BOE, I will look to and rely upon the Modeling Faith fractal to take the lead in ensuring this function is carried out by our elders.
2. Second, I understand the BOE is the primary and supreme guardians for truth, the final line of authority for our church's purity and doctrine. I will join the other elders in governing the church by protecting, promoting, and advancing Olathe Bible's purpose, vision, values, and doctrine. As a member of the BOE, I will look to and rely upon the Guarding Truth fractal to take the lead in ensuring this function is carried out by our elders.
3. Third, I will assist the BOE in developing people and in overseeing of the church's training and maturing of emerging leaders. I will co-labor with the other elders to ensure the future vibrancy of the body by building into the lives of emerging leaders and by mentoring and coaching existing leaders. As a member of the BOE, I will look to and rely upon the Developing Leaders fractal to take the lead in ensuring that this function is carried out by our elders.
4. Fourth, I will participate with the BOE in overseeing the vision and direction of the church. As a macro-leader, I will focus upon the health and vibrancy of the whole body and its faithfulness to our purpose, vision, and values. I will not micro-manage operations or specific ministries. As a member of the BOE, I will look to and rely upon the Overseeing Vision fractal to take the lead in ensuring this function is carried out by our elders.



Specific Responsibilities

As a member of the BOE, I understand my specific individual contribution is needed and necessary. However, I also know that our ultimate authority is not individually based, but in the total agreement of the BOE on any given matter. Therefore, with the team I will focus on shepherding by:

1. **Determining Visionary Focus.** As a member of the BOE, I will be a champion for the enduring purpose, vision, and values of our church. I will assist the Lead Pastor in discerning God's specific calling for our body at any given time. I will also participate in an annual process to clarify God's leading and to discern areas for next year's ministry focus. I will listen, contribute, and by consensus with the team, validate God's continuing direction and vision for our body.
2. **Empowering Strategic Preparedness.** As a member of the BOE, I will empower leaders to accomplish the visionary focus through processing and approving the goals and objectives they present in the annual ministry plan. Then as a member of the BOE, I will help to discern and approve the budget necessary to accomplish that plan.
3. **Delegating Vision Implementation.** I understand that all strategic management decisions are delegated to the staff through the Lead Pastor and Pastor of Ministry Development. As a member of the BOE, I will stay focused on governance and oversight. I will leave operational and tactical ministry decisions to the staff and their leadership teams.
4. **Supporting Strategic Implementation.** As a member of the BOE, I will ensure the church has the resources it needs to implement the visionary focus. I will pray for and help secure all necessary resources (people, finances, facilities) to effectively execute the annual ministry plan.
5. **Assessing Church Health.** As a member of the BOE, I will constantly take the pulse of the people on an informal basis. With the BOE, I will also regularly appraise the health of the church and its ministries through formal evaluation and assessment.
6. **Enforcing Operating Principles.** As a member of the BOE, I will help to establish and clearly delineate the standard operating principles for the body, the staff, and our leadership. I will govern the church by holding our leaders accountable to faithful adherence to these principles.

Evaluating the Lead Pastor. As a member of the BOE, I will annually participate in evaluating the Lead Pastor. We will utilize a specific review process to give constructive and necessary feedback on his performance and leadership. We understand that all other reviews of personnel are done under the direct supervision of the Lead Pastor, the Pastor of Ministry Development, and the Minister of Business Administration.