

Olathe Bible Church
Elder / Staff Differentiations

Elder Leadership Team	Pastoral / Ministerial Staff Team
Elders Oversee Vision (Purpose, Vision, Values)	Staff Implement Vision (Strategies and Tactics)
Elders Discern Direction (Give the Body a Visionary Focus)	Staff Embrace Direction (Keep the Body Focused on the Vision)
Elders Approve the Ministry Plan (Ensure S.M.A.R.T. Oriented)	Staff Develop the Ministry Plan (Set Goals and Objectives)
Elders Bring Strategic Leadership (The Right Things are Done)	Staff Supply Strategic Management (Doing Things Right)
Elders Guard Truth (Determine Doctrinal Positions)	Staff Teach Truth (Apply Doctrinal Positions)
Elders Develop Leaders (General)	Staff Develop Leaders (Ministry Specific)
Elders Model Faith (Examples to the Body)	Staff Model Faith (Examples to the Body)
Elders Provide Macro Leadership (Shepherd the Whole Church)	Staff Provide Micro Leadership (Shepherd a Specific Ministry)
Elders Are Self Governed (Accountable to One Another)	Staff are Other Governed (Accountable through Lead Pastor)
Elders are the Ultimate Authority (Authority under Christ)	Staff have Limited Authority (Authority through Elders)
Elders Determine and Enforce Operating Principles and Policy	Staff Adhere to and Follow Operating Principles and Policy
Elders Evaluate Health (Meaningful Attributes)	Staff Ensure Effectiveness (Measurable Actions)
Elders Focus on Empowerment (Power is Properly Passed Out)	Staff Focus on Alignment (Power is Properly Used)
Elders Prayerfully Secure Resources (People, Finances, Facilities)	Staff Wisely Allocate Resources (People, Finances, Facilities)